

# CHARTER 2025-2026

The University of Iowa is committed to the safety of its students, faculty, and staff, and to the safety of community members in surrounding locales. The University of Iowa is also committed to accountability, which reflects an expectation that law enforcement and campus safety activities will uphold our values to treat all people with dignity and fairness. The Campus Safety Board will provide a mechanism for annual review, regular feedback, and continuous improvement of safety operations on campus. The Board will seek to build trust and avenues for open dialogue, adopting a philosophy of continual enhancement that recognizes that the ever-changing dynamics of our campus community mean there will always be room for improvement. Upholding university values means continually seeking to better serve and support our community by accepting individual and organizational responsibility and implementing change where necessary.

The Board is charged with supporting the continuous improvement of campus safety by:

- Serving as a resource to the university community through meaningful interactions with campus members, campus leadership, and Campus Safety.
- Serving as a referral source to appropriate services, resources, and university review processes regarding public safety concerns that may be shared with the team.
- Interacting meaningfully with Campus Safety to enhance interactions between Campus Safety and the campus community.
- Serving as a resource and response structure for university leadership and Campus Safety to support effective and empathic communication with the UI community when public safety concerns arise.
- Collaborating with Campus Safety to review campus safety data to highlight potential areas for policy, practice, or training improvement.
- Conducting a regular review of data and information related to the reimagining campus safety implementation including progress updates, data on non-law enforcement response to mental health concerns, and report sharing regarding incidents or concerns affecting the greater campus community.
- Biennially evaluating the board's effectiveness in carrying out its charge.

During the first year of implementation, the Board will share reports and updates with the Office of the President in partnership with an administrative liaison (cabinet member). This reporting structure positions the board to interact meaningfully with university police, the campus community, and campus leadership to exercise its mission. The Board will convene once per semester.

## Membership

Member terms for the board will overlap to ensure continuity. The majority of members will be asked to serve two-year terms with the exception of shared governance student members, who may be only able to serve one term based on appointment.

Membership will include the following:

- Co-chairs from the Reimagining Campus Safety Implementation Committee for the first two years of implementation (2024-2026):
  - Angie Reams, Associate Vice President & Dean of Students, Division of Student Life
  - Sara Sanders, Dean, College of Liberal Arts and Sciences
- A member of the Office of Civil Rights Compliance

- 2-year term
- A member from the Reimagining Campus Safety Implementation Committee
  - 2-year term
- Elected members from shared governance bodies
  - Membership determined by the elected presidents of USG, GPSG, Staff Council, and Faculty Senate
  - 1-year terms rotating with their respective elected colleagues annually in fall semester for student governments
  - 3-year overlapping terms for Staff Council and Faculty Senate with president elect/VP serving through their past presidency to ensure continuity
- Recruited campus community members with particular focus on faculty members and mental health professionals
  - 2-year terms
- A member from the Office of Student Accountability who is certified as a restorative practitioner
- A member of Employee and Labor Relations (ex-officio and no term limit)
- A member of the President's Cabinet (ex-officio and administrative liaison)
- A member of Campus Safety (ex-officio and no term limit)
- A member of University of Iowa Police leadership (ex-officio and no term limit)
- A member of University of Iowa Strategic Communications or Campus Safety External Relations (ex-officio and no term limit)

## Training

The Board will be trained to effectively meet its charge. Training will include:

- Presentations from General Counsel and Campus Safety representatives on relevant procedures and policies (e.g., Iowa Sunshine Law, confidentiality requirements, Iowa Police Procedures, First Amendment).
- Sessions with Human Resources on how to adopt collaborative leadership best practices.
- Presentations from the Office of Student Accountability regarding restorative practices.