

**FACULTY HEADCOUNT**

	Tenured/Tenure Track			Non-Tenure Track (Paid Only)								Total		
	2003	2007	%Δ	Clin Trk		Clinical/Adjunct		Visiting		Other		2003	2007	%Δ
				2003	2007	2003	2007	2003	2007	2003	2007			
Business	83	81	-2.4%	4	4	40	46	6	6	9	17	59	73	23.7%
Dentistry	65	63	-3.1%	32	38	72	82	7	9	3	4	114	133	16.7%
Education	87	79	-9.2%	8	11	8	13	0	1	29	34	45	59	31.1%
Engineering	83	81	-2.4%	0	0	6	4	3	1	2	2	11	7	-36.4%
Graduate	13	17	30.8%	0	0	2	11	1	0	0	0	3	11	266.7%
Law	44	42	-4.5%	0	7	7	13	1	0	2	4	10	24	140.0%
Liberal Arts & Sci.	643	634	-1.4%	19	17	75	91	85	69	61	83	240	260	8.3%
Medicine	556	538	-3.2%	259	320	7	9	30	34	41	53	337	416	23.4%
Nursing	37	36	-2.7%	20	22	0	11	0	2	9	20	29	55	89.7%
Pharmacy	34	30	-11.8%	20	26	3	5	0	0	2	2	25	33	32.0%
Public Health	59	55	-6.8%	10	10	1	1	1	0	0	0	12	11	-8.3%
Prov/Univ College	0	1	100.0%	0	0	8	5	0	0	0	1	8	6	-25.0%
VP - Research	1	0	-100.0%	0	0	0	0	3	0	0	0	3	0	-100.0%
<b>Total</b>	<b>1705</b>	<b>1657</b>	<b>-2.8%</b>	<b>372</b>	<b>455</b>	<b>229</b>	<b>291</b>	<b>137</b>	<b>122</b>	<b>158</b>	<b>220</b>	<b>896</b>	<b>1088</b>	<b>21.4%</b>

Source: Annual Tenure Report - data as of Nov. 1

**FEMALE FACULTY PERCENT**

	Tenured/ Tenure Track %		Non-Tenure Track (Paid Only) %	
	2003	2007	2003	2007
Business	18.1%	21.0%	27.1%	24.7%
Dentistry	26.2%	23.8%	25.4%	23.3%
Education	42.5%	44.3%	75.6%	74.6%
Engineering	7.2%	8.6%	9.1%	14.3%
Graduate	30.8%	35.3%	33.3%	63.6%
Law	31.8%	35.7%	20.0%	45.8%
Liberal Arts & Sci.	33.7%	35.8%	54.2%	53.5%
Medicine	16.5%	18.2%	34.7%	36.8%
Nursing	94.6%	94.4%	93.1%	74.5%
Pharmacy	17.6%	16.7%	36.0%	51.5%
Public Health	33.9%	34.5%	33.3%	54.5%
Prov/Univ College	0.0%	0.0%	37.5%	50.0%
VP - Research	0.0%	0.0%	0.0%	0.0%
<b>Total</b>	<b>27.2%</b>	<b>28.8%</b>	<b>41.6%</b>	<b>43.3%</b>

Source: Annual Tenure Report - data as of Nov. 1

**MINORITY FACULTY PERCENT**

	Tenured/ Tenure Track %		Non-Tenure Track (Paid Only) %	
	2003	2007	2003	2007
Business	16.9%	24.7%	5.1%	8.2%
Dentistry	9.2%	6.3%	11.4%	9.8%
Education	9.2%	16.5%	0.0%	6.8%
Engineering	33.7%	34.6%	27.3%	0.0%
Graduate	7.7%	29.4%	0.0%	0.0%
Law	13.6%	16.7%	0.0%	0.0%
Liberal Arts & Sci.	14.5%	16.9%	10.4%	10.4%
Medicine	10.1%	12.8%	16.0%	13.0%
Nursing	2.7%	8.3%	0.0%	1.8%
Pharmacy	11.8%	16.7%	0.0%	0.0%
Public Health	5.1%	12.7%	8.3%	18.2%
Prov/Univ College	0.0%	0.0%	0.0%	0.0%
VP - Research	0.0%	0.0%	0.0%	0.0%
<b>Total</b>	<b>12.9%</b>	<b>16.2%</b>	<b>11.0%</b>	<b>9.8%</b>

Source: Annual Tenure Report - data as of Nov. 1

**SELECTED FACULTY ACTIVITY**

	Sponsored Research (in \$ millions)			Student Credit Hours Taught (in thousands)			Tuition Assessments by Course College (in \$ millions)			Practice Plan Revenue (in \$ millions)		
	FY2004	FY2008	%Δ	Fall 03	Fall 07	%Δ	FY2004	FY2008	%Δ	FY2004	FY2008	%Δ
Business	\$0.2	\$0.5	173.5%	39.5	40.4	2.1%	\$28.2	\$35.5	25.8%	n/a	n/a	n/a
Dentistry	\$5.5	\$4.0	-27.9%	4.1	3.9	-4.5%	\$4.6	\$6.8	47.3%	\$9.4	\$13.6	44.7%
Education	\$4.2	\$3.4	-17.9%	14.2	12.5	-12.1%	\$9.8	\$10.5	6.3%	n/a	n/a	n/a
Engineering	\$14.8	\$26.3	77.8%	11.3	11.4	0.6%	\$5.9	\$7.9	33.4%	n/a	n/a	n/a
Graduate	\$0.4	\$6.9	1765.5%	2.7	3.0	10.7%	\$2.8	\$3.4	22.2%	n/a	n/a	n/a
Law	\$2.8	\$0.2	-91.9%	10.2	8.7	-15.1%	\$9.1	\$11.5	25.4%	n/a	n/a	n/a
Liberal Arts & Sci.	\$33.6	\$36.5	8.8%	161.0	169.7	5.4%	\$112.4	\$150.0	33.5%	n/a	n/a	n/a
Medicine	\$183.2	\$198.2	8.2%	20.2	19.2	-5.4%	\$17.4	\$22.2	27.2%	\$159.8	\$197.4	23.6%
Nursing	\$3.5	\$8.0	128.4%	8.2	10.2	23.5%	\$4.7	\$8.0	69.8%	n/a	n/a	n/a
Pharmacy	\$12.2	\$11.4	-6.9%	5.3	5.7	7.4%	\$5.0	\$7.5	50.4%	n/a	n/a	n/a
Public Health	\$30.2	\$43.5	44.1%	2.5	3.2	29.1%	\$1.4	\$2.7	84.7%	n/a	n/a	n/a
Prov/Univ College	\$0.3	\$0.0	-99.9%	6.8	9.6	40.0%	\$3.6	\$7.4	105.7%	n/a	n/a	n/a
Library	\$0.1	\$0.1	-31.5%	0.0	0.0	0.0%	n/a	n/a	n/a	n/a	n/a	n/a
Other	\$13.7	\$13.8	0.7%	0.0	0.0	0.0%	n/a	n/a	n/a	n/a	n/a	n/a
<b>Total</b>	<b>\$304.6</b>	<b>\$352.7</b>	<b>15.8%</b>	<b>286.2</b>	<b>297.4</b>	<b>3.9%</b>	<b>\$205.0</b>	<b>\$273.2</b>	<b>33.3%</b>	<b>\$169.2</b>	<b>\$211.1</b>	<b>24.7%</b>

Sources: Sponsored Programs; Course Org database; MARS; General Ledger

**REGENT PEER AND OTHER BIG TEN PUBLIC INSTITUTION SALARY COMPARISONS**

	FY 2004		FY 2008		
	Avg Sal	Rank	Avg Sal	Rank	
UCLA	\$101,146	1	\$117,406	1	
Michigan	\$93,567	2	\$109,692	2	
North Carolina	\$87,448	3	\$108,851	3	
Illinois	\$86,203	4	\$103,559	4	
Penn State	\$85,328	5	\$99,529	5	
Texas	\$84,917	6	\$98,756	6	
Wisconsin	\$84,747	7	\$98,668	7	
Minnesota	\$83,572	8	\$95,871	8	
Ohio State	\$82,784	9	Iowa	\$93,523	9
Michigan State	\$81,628	10	Arizona	\$93,353	10
Iowa	\$81,134	11	Wisconsin	\$93,322	11
Indiana	\$80,962	12	Michigan State	\$91,175	12
Purdue	\$79,626	13	Indiana	\$91,116	13
Arizona	\$76,651	14	Purdue	\$89,507	14

Salaries based on data published in ACADEME and include ranks of Professor through Assistant Professor, nine and twelve month appointments combined.