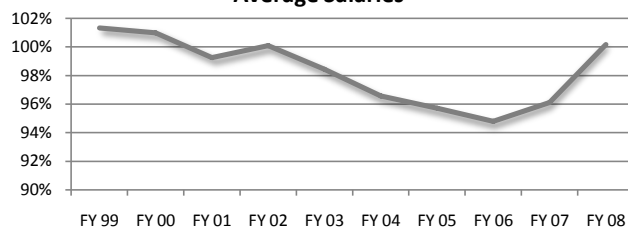


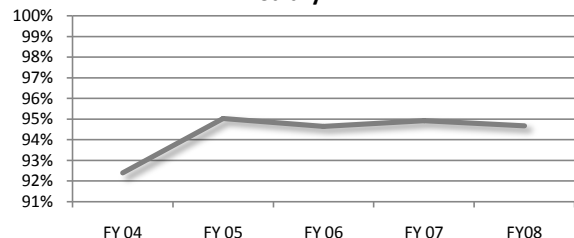
TENURED/TENURE TRACK, CLINICAL TRACK FACULTY AVERAGE SALARIES

College	12-Month Faculty						9-Month Faculty					
	Fall 2004		Fall 2008		Δ		Fall 2004		Fall 2008		Δ	
	Avg Sal	FTE	Avg Sal	FTE	Avg Sal	FTE	Avg Sal	FTE	Avg Sal	FTE	Avg Sal	FTE
Liberal Arts & Sci.	88,604	37	95,418	17	7.7%	(19)	70,939	600	88,757	586	25.1%	(14)
Business	130,839	5	155,844	4	19.1%	(1)	121,714	82	159,517	73	31.1%	(9)
Dentistry	126,945	87	150,584	93	18.6%	5	n/a	n/a	n/a	n/a	n/a	n/a
Education	99,015	13	135,156	16	36.5%	3	66,545	69	77,265	64	16.1%	(5)
Engineering	234,099	2	229,375	2	-2.0%	0	97,278	76	117,755	75	21.1%	(0)
Graduate College	165,968	2	151,391	2	-8.8%	1	71,726	14	83,137	16	15.9%	2
Law	194,942	2	135,008	8	-30.7%	6	129,997	41	165,676	36	27.4%	(5)
Medicine	167,526	776	192,299	837	14.8%	62	68,577	2	96,031	4	40.0%	3
Nursing	86,981	11	113,117	12	30.0%	1	64,766	39	73,335	38	13.2%	(0)
Pharmacy	97,920	39	118,153	42	20.7%	2	55,886	2	64,834	2	16.0%	(1)
Public Health	111,840	69	133,098	62	19.0%	(7)	110,728	3	127,961	3	15.6%	(0)
Total	153,167	1,042	178,221	1,096	16.4%	53	79,666	926	98,507	897	23.7%	(29)

Institutional officers excluded; faculty with joint appointments across colleges listed in each college with appropriate FTE.

Iowa Average Salary as a % of the Median of BigTen Average Salaries


Source: AAUDE Faculty Salary by CIP Survey, full-time tenured/tenure track faculty (excludes clinical departments in CCOM).

CCOM Average Salary as a % of AAMC Mean Salary


Source: AAMC

GRADUATE ASSISTANT SALARIES & MINIMUM TUITION SCHOLARSHIPS

	2004-05	2005-06	2006-07	2007-08	2008-09*
Minimum Salary	15,490	15,763	15,985	16,277	16,575
Teaching Assistant Avg Cash Salary	16,716	16,423	16,795	17,085	17,398
Big Ten Avg Compensation Rank	6 of 9	6 of 9	3 of 10	3 of 10	
Research Assistant Avg Cash Salary	16,591	17,006	17,399	17,799	18,125
Big Ten Avg Compensation Rank	7 of 9	7 of 9	7 of 10	4 of 10	
Minimum Tuition Scholarship	1,500	2,150	2,975	3,924	4,954

Ranking Source: Purdue Report on Graduate Stipends; *2008-09 represents estimate.

PROFESSIONAL & SCIENTIFIC STAFF AVERAGE SALARIES

Org Unit	Fall 2004		Fall 2008		Δ	
	Avg Sal	FTE	Avg Sal	FTE	Avg Sal	FTE
Office of the President	63,417	28	59,297	44	-6.5%	16
Office of the Provost	46,408	155	55,504	181	19.6%	26
VP Medical Affairs	n/a	n/a	99,818	40	n/a	n/a
VP Research	54,098	181	58,863	171	8.8%	(10)
VP Finance & Operations	58,982	258	69,025	301	17.0%	43
VP General Counsel	n/a	n/a	113,033	4	n/a	n/a
Athletics	71,299	126	76,509	133	7.3%	8
VP Univ Relations	47,088	41	55,900	46	18.7%	5
Liberal Art & Sciences	47,031	249	54,084	311	15.0%	62
Business	49,229	48	56,786	67	15.4%	19
Dentistry	49,440	72	60,213	80	21.8%	8
Education	49,949	47	60,958	71	22.0%	25
Engineering	55,732	72	65,100	109	16.8%	37
Law	65,977	47	75,950	42	15.1%	(5)
Medicine	46,093	1,055	56,791	1,081	23.2%	26
Nursing	46,295	34	56,600	33	22.3%	(1)
Pharmacy	48,397	66	58,309	75	20.5%	9
Public Health	44,166	207	53,960	210	22.2%	3
Inst Clinical & Translational	n/a	n/a	65,437	12	n/a	n/a
Graduate College	49,855	12	55,870	29	12.1%	18
Library	54,949	69	63,611	77	15.8%	9
University College	n/a	n/a	49,168	4	n/a	n/a
Continuing Ed/Summer Sessn	54,077	40	60,824	43	12.5%	3
Oakdale Campus	68,150	3	80,993	13	18.8%	10
Information Technology Svcs	61,827	168	70,978	184	14.8%	16
Student Services	44,226	197	53,349	186	20.6%	(11)
Univ Hygienic Lab	45,738	149	51,284	175	12.1%	26
Total	50,224	3,321	59,821	3,722	19.1%	401

Source: Unless otherwise noted above data source is Board of Regents Annual Salary Report.

AVERAGE COMPENSATION

	Fall 2004		
	Avg Sal	Benefits	Total
Full Prof	125,772	30,060	155,832
Associate Prof	90,313	21,585	111,898
Assistant Prof	84,419	20,176	104,595
All Ranks	103,984	24,854	128,836
P&S	50,238	16,076	66,314
Merit	32,383	15,220	47,603
Fall 2008			
	Avg Sal	Benefits	Total
Full Prof	151,011	39,870	190,881
Associate Prof	105,778	27,928	133,705
Assistant Prof	102,910	27,170	130,080
All Ranks	124,687	32,920	157,607
P&S	59,821	22,732	82,553
Merit	37,693	19,977	57,670
% Δ			
	Avg Sal	Benefits	Total
Full Prof	20.1%	32.6%	22.5%
Associate Prof	17.1%	29.4%	19.5%
Assistant Prof	21.9%	34.7%	24.4%
All Ranks	19.9%	32.5%	22.3%
P&S	19.1%	41.4%	24.5%
Merit	16.4%	31.3%	21.1%